

Happiest Minds Technologies Limited

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Listing & Compliance

September 23, 2024

Listing Compliance & Legal Regulatory BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001 Stock Code: 543227,974728,974820 &

National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Bandra East, Mumbai 400 051 Stock Code: HAPPSTMNDS

Dear Sir/Madam,

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Sub: Press Release – Happiest Minds' MD & CFO, Venkatraman Narayanan, recognized as the Leading CFO of the Year at the CII CFO Excellence Awards 2023-24

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For Happiest Minds Technologies Limited

Technologies Linius Linius Again

Praveen Kumar Darshankar Company Secretary & Compliance Officer Membership No. F6706

Happiest Minds' MD & CFO, Venkatraman Narayanan, recognized as the Leading CFO of the Year at the CII CFO Excellence Awards 2023-24

San Jose, London and Bengaluru, September 23, 2024: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that Venkatraman Narayanan has been recognized as the Leading CFO of the Year – IT, ITeS Sector at the CII CFO Excellence Awards 2023-24.

Venkatraman has been recognized for his exceptional contributions to the business as a leading advocate for Corporate Transparency, Governance, and Financial Leadership in the industry. His dedication to excellence and talent for inspiring those around him have earned him this accolade. Well-regarded for his hard work and consistently exceeding expectations, he has also played a pivotal role in shaping the company's strategic vision and driven significant improvements in team performance and morale.



Considering this recognition, **Venkatraman Narayanan**, **MD & CFO**, **Happiest Minds**, said, "I am honored to receive this award for the second consecutive year. It reflects the dedication and effort of our incredible teams, whose commitment has been instrumental in driving our success. I am excited about what lies ahead as we continue to work towards attaining our Vision 2031."

Over the last 13 years, Happiest Minds has been distinguished for its commitment to fostering a culture of innovation and inclusivity. Some of the recent accolades the company has received in this regard include the Top 100 India's Best Workplaces™ for Women 2024 by Great Place To Work® India, the 50 Best Firms for Data Scientists to Work for 2024 by AIM, and Masters of Risk IT—ITES by CNBC-TV18 India.

About Happiest Minds Technologies

Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables digital transformation for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: artificial intelligence, blockchain, cloud, digital process automation, internet of things, robotics/drones, security, virtual/ augmented reality, etc. Positioned as 'Born Digital . Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative AI Business Services (GBS) and Infrastructure Management & Security Services (IMSS). We deliver these services across industry groups: Banking, Financial Services & Insurance (BFSI), EdTech, Healthcare & Life Sciences, Hi-Tech and Media & Entertainment, Industrial, Manufacturing, Energy & Utilities, and Retail, CPG & Logistics. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work Certified™ company, Happiest Minds is headquartered in Bengaluru, India with operations in the U.S., UK, Canada, Australia, and the Middle East.

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